

Agreement with Broward College for Teacher Certification Courses

SBOM Board Item FF-1

Meeting Date: October 2, 2018

Executive Summary

Overview:

Agenda Item FF-1 is a Contract between The School Board of Broward County, Florida (SBBC) and CareerSource Broward and an accompanying Agreement between SBBC and Broward College (BC) to provide education courses for up to 65 teachers that have been hired on a temporary teaching certificate. These teachers have temporary certificates that expire in June 2019-20 and without successfully completing the required courses and passing all of the Florida Teacher Certification Examinations, they will be released from employment. The District has teacher quality and teacher retention as a high priority. The funding to cover the cost of the courses is a CareerSource Broward Incumbent Worker Training (IWT) grant.

Background:

Teacher Professional Learning and Growth (TPLG) manages two alternative certification programs, the Alternative Certification for Educators (ACE) and the Broward Educator Certification (BEC) programs. These programs are similar in that they support teachers on a temporary teaching certificate in gaining the education semester hours required by the Florida Department of Education. However, the programs are dissimilar in the manner in which these teachers satisfy these requirements. Table 1 provides additional information for the two programs.

Table 1. Alternative Certification Program Comparison

ACE	BEC
3-Year Retention Rate: 88.6% *	2-Year Retention Rate: 83.9% **
Content: FDOE approved competency-based tasks and assignments	Content: College education courses
Delivery: Online	Delivery: Online and Saturday classes at FAU and Broward College
Assessment: Rubric showing mastery of one or more of the Florida Educator Accomplished Practices (FEAPs) by a trained assessor (BCPS teacher)	Assessment: Course instructor and syllabus; mastery of FEAPs
Cost to participants: None	Cost to participants: College fees and course materials
Completion: Mastery of all 21 tasks, passing scores on all Florida Teacher Certification Exams, NTA, Reading Comp 2, Child Abuse Training	Completion: Education semester hours on Statement of Status of Eligibility, passing scores on all Florida Teacher Certification Exams

**Available data 2014-17*

***Program inception 2015-16*

BEC is offered at two partner institutions of higher education: Broward College and Florida Atlantic University. Table 2 provides an overview of the two BEC programs. BEC at Broward College will begin in October 2018 and continue through June 2019. The CareerSource Broward IWT grant will fund the cost of the tuition courses for full time District and Charter school teachers.

Table 2. BEC Programs at FAU and BC

BEC at FAU	BEC at BC
Content: Online; 16 weeks	Content: Online, fast-track 5-6 weeks
Eligibility: Full time teacher of record; temporary certificate expiring June 2019-20	Eligibility: Full time teacher of record; temporary certificate expiring June 2019-20
Tuition: \$605	Tuition: \$408
Teachers Serviced: 50-75	Teachers Serviced: 65
Cost to Participant: Fees and course materials	Cost to Participant: Fees and courses materials
Funding Source for Tuition: Title II, Part A	Funding Source for Tuition: CareerSource Broward IWT grant

Financial Impact: SBBC has been awarded a grant from CareerSource Broward for \$142,824. These funds will be used solely for this purpose.